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| **SUBJECT: Gwent Well-being plan 2023-28 delivery plan development**  **MEETING: Gwent Public Services Board**  **DATE: 14th December 2023** |

**1. PURPOSE**

* 1. Following the informal Gwent PSB and GSWAG meeting on 31st October, this paper provides the Gwent Public Services Board with an update on the process to develop a tangible delivery plan focussed on the areas where the PSB can make most impact. This will enable the PSB to consider clear recommendations made by experts/professionals from partner organisation across Gwent, resource implications and next steps at its next meeting.

**2. BACKGROUND**

2.1 The Gwent Wellbeing Plan 2023-2028 was agreed by the PSB at its meeting in July 2023. The plan set two Well-being Objectives and five Steps to deliver them. The plan also embedded four overarching principles on the way the PSB will work to deliver its objectives.

2.2 The Gwent PSB has also signalled its collective ambition to address inequity and its root causes in March 2022. A significant amount of work has taken place on behalf of the PSB, resulting in the publication of Building a Fairer Gwent: Improving Health Equity and the Social Determinants, report which the PSB received in July 2023 and re-stated and re-confirmed its ambition to address in equity and its root causes. The eight Marmot Principles that form the basis of the report are embedded in the Well-being Plan.

2.3 As the Well-being Plan and Building a Fairer Gwent report have been developed delivery plans have started to be discussed and debated by PSB members. This now creates an imperative to identify collaborative activity to deliver these plans.

**3. KEY ISSUES**

* 1. The Gwent Wellbeing plan sets out what the Gwent PSB intends to achieve through the delivery of its wellbeing objectives. The PSB has collaboratively been agreeing areas it needs to focus on to deliver these objectives. Further consideration of the evidence from the Well-being assessment and with a focus on the things that only the PSB can do; four at scale areas of focus have been identified;

• That every child has the best start in life

• That everyone lives in a place they feel safe

• That everyone has the same economic chances

• That everyone lives in a climate-ready community where their environment is valued and protected

There was an additional ask by PSB to map current delivery structures as part of this process.

In addition, there is a commitment to embed the Marmot principles and the recommendations for Gwent, presented to the PSB by the Institute of Health Equity through this work.

3.3 These at scale areas of focus will help shape the development of delivery plans for each step. These will include a mix of:

* **Regional collaborative activity** - To be overseen and shaped by the PSB. Many of the issues highlighted in the well-being assessment are complex challenges that are too big for any one organisation to tackle in isolation. They need a partnership approach and the value added that comes from acting at scale. It is expected that the four at scale areas of focus are led at this level.
* **Sub regional activity** – To be overseen and shaped by either the PSB or local delivery groups driven by two or more partners. This will include collaborative activity on issues which may be felt acutely in more than one local authority area but may not be priorities across all of Gwent.
* **Local activity -** To be overseen by local delivery groups operating on each of the five local authority area footprints. This will include i) local delivery of regional priorities, and ii) collaborative activity on issues which may be felt acutely in one local authority area but are not priorities at a Gwent level.

3.4 To develop a clear set of options and recommendation for the PSB these actions will be followed as requested by the PSB:

* Map the work that is already taking place locally and sub-regionally against the four at scale areas of focus (A matrix to capture and analyse the mapping has been developed).
* Identify opportunities for at scale actions against the four areas of focus using learning from the Well-being Plan and the recommendations in Building a Fairer Gwent.
* Identify the possible links with other regional boards and structures to meet the ambitions and priorities in Gwent.
* Describe the arrangements required to deliver actions over the long term.
* Propose the governance arrangements for the PSB to effectively lead and assure itself about delivery of the Well-being Plan and Building a Fairer Gwent.

3.5 These actions will be followed within the approach and timescales set out in Appendix 1. The development of the areas of focus is being led by the governance group drawn from officers of GSWAG and/or PSB appointed officers, who will play an important role in facilitating the process. To achieve this key outcome we will be utilising partner expertise in stakeholder steering groups and designing and running stakeholder/partner workshops for each area of focus, the development and outcome of which will be analysed in an integrated way and inform the proposals for the PSB in March 2024.

3.6 It may be necessary for the PSB to look to develop new activity where there are gaps in provision, or where changes in current practice may be required. Delivery at a regional scale will also need to take into consideration current regional boards and partnership delivery. And there is also a need to consider work that will be undertaken at a local level via Local Delivery Groups that will deliver regional PSB priorities. It is recommended to identify lead organisation(s)/ representative(s) from the PSB for each of the four areas of focus to drive this work. Leads will be responsible for ensuring the proposals presented to the PSB in March meet the level of ambition the PSB require.

3.7 The following partners have come forward to lead the steering groups for each of the Areas of Focus. PSB are asked to provide further nominations, if required, and agreed the PSB representative lead for each.

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| **Area of Focus – Steering Groups** | **Steering Group Lead Organisation (To be agreed)** |
| 1. That every child has the best start in life | Public Health |
| 1. That everyone lives in a place they feel safe | Gwent police |
| 1. That everyone has the same Economic chances | Blaenau Gwent County Borough Council |
| 1. That everyone lives in a climate-ready community where their environment is valued and protected | Natural Resources Wales |
| Additional ask from PSB:  to review the governance arrangements required for the PSB to effectively work together to deliver the plan | GSWAG Governance Group |

4. **RESOURCES**

4.1 The recommendations will predominately be delivered within existing staff capacity, however additional resources maybe required to deliver this approach. Where additional resource or funding may be required because of this, costed recommendations will be made to the appropriate decision-maker. The resourcing of the delivery of the outcome of this work will require further consideration by the PSB.

**5. RECOMMENDATIONS**

5.1 The PSB is asked to:

* Provide feedback and agree the proposed approach.
* Identify/agree leads for the four Areas of Focus.
* Commit senior representation for the four areas of focus stakeholder steering groups and workshops.

**6. AUTHORS:**

Gwent Strategic Well-being Action Group

**Appendix 1 – Process & timeline**

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| **What** | **When** | **Who** |
| Establish GSWAG Governance Group to provide oversight and coordination to development of the delivery plan and ensure integration of the four steering groups | December 23 (complete) | Nominated GSWAG officers |
| Governance group to develop a:   * methodology * mapping template * matrix   to assist with facilitating stakeholder steering groups | December 23 | GSWAG Governance group |
| To set, date, time and venues for the four areas of focus stakeholder workshops | December 23 | GSWAG Governance group |
| Seek nominations from partners for leads and participants on stakeholder steering groups aligned with the four areas of focus | December 23 | GSWAG Governance group |
| Agree approach and lead nominations at PSB | December 23 | PSB |
| Complete mapping work on a regional/sub-regional/local basis against the four areas of focus (methodology and template to be developed) | January 24 | Stakeholder Steering group |
| Undertake analysis of the mapping work against the Well-being plan/Building a Fairer Gwent recommendations. (using the matrix). | January 24 | GSWAG Governance group & Stakeholder Steering group |
| Hold partner/stakeholder workshops for each of the four areas of focus. Including PSB & LDG representatives. (informed by mapping exercise and matrix) | February 24 | Stakeholder Steering group |
| Analyse the outcome of the mapping and partner/stakeholder workshop to identify potential opportunities for regional delivery which will meet the PSB ambition and inform the Delivery Plan for Gwent and Local Delivery Groups (in the matrix). Look at short, medium and long term delivery. | February 24 | GSWAG Governance group & Stakeholder Steering group |
| Formulate draft Delivery Plan and complete impact assessment. | March 24 | GSWAG Governance group & Stakeholder Steering Group |
| To present draft delivery plan to PSB to consider project priority, resource implications and next steps. (Delivery plan to also be presented to PSB scrutiny prior to the PSB) | March 24 | PSB & PSB scrutiny |
| Once agreed, embed within Performance Management Framework. | Ongoing |  |